

CONFLICT OF INTEREST WAIVER

Clients: _____ and _____

You have asked Weber Dispute Resolution (Mediator) to provide services in connection with your matter, specifically: _____. In addition to acting as Mediator, you have requested us to prepare legal documents for both of you. These documents will be prepared in your names, and you will act as your own attorney. Preparing these documents does not constitute legal representation of either party. Conflicts of interest may arise as the interests and objectives of each of you could differ on certain issues.

These conflicts may impact how your interests are represented. For example, instead of advocating for one party's interest alone, we will balance the interests of both. Terms favorable to one may disadvantage the other.

In mediation, you will reach your own agreements, and the documents will reflect those agreements. If a dispute arises that cannot be resolved through mediation, both parties should seek individual legal counsel. In such a case, Mediators or attorneys at WDR will not represent either party.

Normally, an attorney prepares documents for their own client. However, in mediation, we do not represent either party. You confirm that neither of you wishes to involve other counsel at this time and have agreed that we will prepare the documents for both of you.

One of the following situations applies:

- ☐ Weber Dispute Resolution is aware of any past or present relationships, financial, professional, or social, between WDR staff, mediators, or attorneys and the parties or their counsel, and has disclosed this information to all parties. We are not aware of any other information that may affect our ability to maintain neutrality and impartiality. The information is as follows: _____

- ☐ Neither Weber Dispute Resolution nor any of its staff, mediators, or attorneys has any prior knowledge of or relationships with the parties or their counsel. Any social contact has been limited to professional functions or chance encounters.

The parties declare they are not aware of any circumstances which may affect the Mediator's neutrality.

You are free to seek independent counsel at any time, even after signing this document. If you have questions, we encourage you to consult independent counsel before signing.

CONSENT

Each undersigned party acknowledges that potential conflicts of interest exist and understands the consequences of these conflicts. Each party has been encouraged to consult independent counsel before signing this waiver.

Despite these potential conflicts, each party wishes for the Mediator to prepare the necessary legal documents and hereby waives these conflicts. Each party is aware of any personal relationships between them, their attorneys, and the Mediator as disclosed above.

DATED: _____

Client

DATED: _____

Client

DATED: _____

_____, Mediator